Communication & Change Management

U.S. businesses are losing \$1 trillion every year due to voluntary turnover¹ 24 billion

hours are wasted each year as the result of unproductive meetings² **85%** Of employees

are **not engaged** at work³

An integrated communication strategy is the **connective tissue** that improves profitability, productivity and employee engagement.

Can you afford to wait ?



Multi-channel Communications Framework

Leveraging a multi-channel approach ensuring communications are timely and relevant resulting in a healthier culture, improved employee engagement and increased productivity.

Strategy & Goal Attainment

A proven framework to align and communicate organization and department strategy, cascade key objectives to employee goals, ensuring messaging is consumable and relevant across all levels of an organization.

Executive & Board of Director Updates

Effective messaging that provides clarity, sets expectations and enables the organization to plan and act with a common purpose.

Client & Market Facing Communications

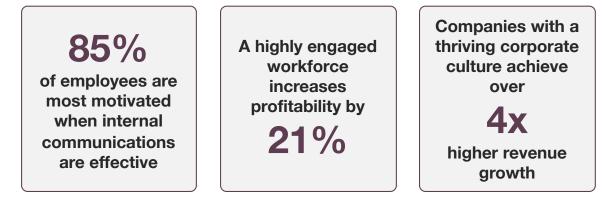
A standardized approach and content for client business updates resulting in positive client feedback and producing positive business impacts.

Source: ¹Gallup workplace survey, ²Zippia 2022 workplace survey statistics, ³Gallup workplace survey





Studies have shown that when employees know how their work fits into the larger picture, and that larger picture is meaningful to them, they perform better.



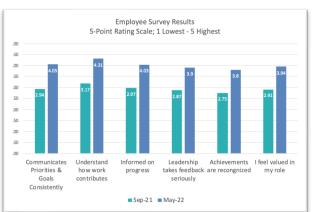
Source: 2017 Salesforce Survey

Implementing a Strategic Communication Framework

Overarching strategic communication plan ensures the entire business is informed and aligned.



Actual Employee Survey Results



Leveraging a multi-channel approach ensures information is timely, relevant and improves engagement.



Building and implementing a strategic, aligned communication framework across the organization resulted in improved employee survey results within 6 months.